

**Title: Seasonal Parks Worker (Contracted)**  
**Department: Community Services**  
**Division/Office: Parks & Recreation Division**



Grade 2102; Hourly position; Category: Contracted/Temporary; Job Code: PWRS; Rev.:07/01/2021

### **General Description**

The purpose of this position is to perform manual labor for a variety of seasonal (temporary) maintenance work at County owned or controlled parks and related improvements. Work may require special skills in a trade such as landscaping, electrical, carpentry, and plumbing. This position works under close supervision, independently developing work methods and sequences within specified procedures and work areas.

### **DUTIES and RESPONSIBILITIES: (Illustrative only)**

*The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions as necessary.*

- Maintains grounds and landscaping of the County park properties.
- Paints the interior and exterior of buildings and equipment.
- Opens, closes and secures County buildings or park property as directed.
- Repairs and cleans sidewalks and other outdoor surfaces.
- Picks-up and/or deliver goods and equipment as required, using a County vehicle.
- Removes ice and snow from sidewalks and other areas.
- Moves equipment and materials as required.
- Performs custodial or security work as required.
- Troubleshoots and performs minor repairs to equipment.
- Performs carpentry and plumbing tasks as required.
- Installs and maintains equipment and lights.
- Performs related work as required.

### **Minimum Education and Experience Requirements**

Requires High school diploma or GED equivalent supplemented by one (1) or more years of experience that includes landscaping maintenance, general maintenance work, and equipment operation or any equivalent combination of education, training, and experience.

### **Additional Requirements:**

Knowledge of and skill in the methods and practices of lawn and grounds care, painting, minor carpentry, plumbing, and other trade areas; ability to work with minimal supervision; ability to do manual labor; regular and timely attendance; and performance of duties in a safe manner.

Must pass testing for substance abuse and criminal background investigation. Must maintain a positive work environment by acting and communicating in a manner that promotes harmonious relations with customers, co-workers, and supervisors. Direct deposit of pay required.

### **Americans with Disabilities Act Requirements:**

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing,

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crouching, stooping, reaching, walking, pulling, pushing, lifting, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; mental acuity is required to make rational decisions through sound logic and deductive processes; physical attendance at work site is required to perform manual tasks, provide immediate service to onsite customers, and supervise or interact with work group; visual acuity is required for depth perception, color perception, night vision, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, operation of motor vehicles or equipment, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions.

**Special Certifications and License Requirements:**

- May be required to pass standardized examination to determine basic knowledge, skills & abilities.
- Must possess and maintain a valid state driver's license with an acceptable driving history.

**Notices:**

Kent County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management. This is an employment at-will position.

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Employee Acknowledgement