

**Title: Housing & Community Development Specialist II**  
**Department: Planning Services**  
**Division/Office: CDBG Section**



Grade 2118; Hourly position; Category: Classified; Job Code: HCD2; Rev.:07/01/2021

### **General Description**

The purpose of this position is to implement the CDBG Housing rehabilitation program and other community development projects.

This career ladder series position works under general supervision, independently developing work methods and sequences.

### **Duties and Responsibilities**

*The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions as necessary.*

- Determines whether applicant qualifies for the reviewing application.
- Prepares applications for assistance for qualifying Kent County residents.
- Research mortgages, liens, property ownership, etc.
- Monitors all construction, repairs or alterations done on the dwelling by contractors and verifies completion of work before releasing money to the contractor.
- Researches target areas for eligible clients.
- Organizes bid packages, holds pre-bid meetings, and checks contractor references.
- Ensures that properties approved for grants are clear of liens.
- Determines work to be completed by visual inspection.
- Performs initial housing inspection.
- Compiles a report of all investigations including a statement of specific work to be included in project.
- Inspects all work to determine contractor compliance with contract.
- Recommends to supervisor approval of all contractual payments to contractors.
- Performs related work as required.

### **Minimum Education and Experience Requirements:**

Requires High School graduation or GED equivalent supplemented by four (4) years of residential construction and remodeling experience or an equivalent combination of education, training and experience.

### **Additional Requirements:**

Thorough knowledge of home remodeling practices; thorough knowledge of state and local building, electrical, mechanical and plumbing codes and regulations; thorough knowledge of the various programs provided by the department; ability to deal with contractors and low and moderate income persons; ability to write clear and concise work specifications; ability to conduct research and write reports; mature judgment; ability to establish and maintain effective working relationship with coworkers, supervisor, officials, agencies, and the public; working knowledge of personal computers and pertinent applications; regular and timely attendance; performance of duties in a safe manner.

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Must pass testing for substance abuse and criminal background investigation. Must maintain a positive work environment by acting and communicating in a manner that promotes harmonious relations with customers, co-workers, and supervisors. Direct deposit of pay required.

**Americans with Disabilities Act Requirements:**

This is light work requiring the exertion of up to 20 pounds of force occasionally, up to 10 pounds of force frequently, and a negligible amount of force constantly to move objects; work requires climbing, stooping, kneeling, crouching, crawling, reaching, walking, fingering, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; physical attendance at work site is required to perform manual tasks, provide immediate service to onsite customers, and supervise or interact with work group; visual acuity is required for preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; mental acuity is required to make rational decisions through sound logic and deduction; the worker is subject to inside and outside environmental conditions, and atmospheric conditions.

**Special Certifications and License Requirements:**

- Must possess and maintain a valid state driver's license with an acceptable driving history.
- Must possess and retain ICC Certification Program modules: B1 – Residential Building Inspector and Property Maintenance and Housing Inspector.

**Notices:**

Kent County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management. This is an employment at-will position.

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Employee Acknowledgement