

Active Shooter Exercise Successful with a Few Fixes Identified

Employees remembered the words – **Avoid/Deny/Defend** during the April 10 active shooter exercise, and it was hailed an overall success with a couple of glitches by Public Safety Director Colin Faulkner.

Kent County employees were finally able to practice the skills they learned at A/D/D training



AVOID|DENY|DEFEND

provided in 2017 and again earlier this year. “Employees did what they were supposed to do. Everyone evacuated quickly and efficiently,” said Chief Faulkner. “And paramedics were able to practice important skills in a warm zone – where treatment is provided with nearby police activity.”

An assessment report crafted by the Dover Police Department and the Kent County Department of Public Safety will be made available to employees in the next few weeks and is expected to feature details about what went correctly and things that did not. The information will be used by County staff to improve training and enhance employee/paramedic response.

Employees should continue to talk about their personal experience and share observations with coworkers. Remember, if you had been in a position to have to “Defend” yourself, it may have needed to be a team effort. If you have a question or recommendation about the nationally certified hostile intruder training program or the exercise, please email Chief Faulkner.

Kent County facilities employ a number of security measures including building access control, video monitoring, fencing and controlled gates, and an armed security guard at the main entrance to the Administrative Complex and the Recreation Center to protect employees and visitors from potential threats of violence. After the exercise, officials recognized right away that the telephone intercom system did not work exactly as expected and the emergency exit door delay is unacceptable for such situations. The assessment report is expected to include a few others.

For more information, check out the Workplace Violence Prevention policy in the County Policy Manual on the website or contact the Personnel Office at 744-2310.

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