

## **4 Employee Council positions available in 2019, file by Jan. 25!**

Terms are expiring this year (2019) for four two-year Kent County Employee Council positions on the 7-member advisory group. The deadline to file for one of the expiring terms is Friday, January 25, 2019.

The 4 positions include those currently held by President KRIS CONNELLY, Assistant Director of Planning Services; Vice-President ANDY RIGGI, Assistant Director of Public Works – Engineering Division; Secretary MICHELE GREEN, Planner I in the Department of Planning Services; and Treasurer PAT ORONA, Deed Clerk II in the Recorder of Deeds office.



Whoever is elected will join current members with one-year remaining on their terms: DEBBIE BYERS, Accounting Supervisor in the Department of Finance; BEVERLY HAY, Library Technician II in the Department of Community Services; and KEVIN IMHOF, Paramedic III in the Department of Public Safety.

Full-time classified employees interested in seeking election to Employee Council must inform Secretary MICHELE GREEN via e-mail or in writing between January 18-25, 2019. Individuals can be nominated by a co-worker, but the employee must agree to serve and should seek approval of his/her department head. If more than four eligible candidates file for the vacancies, an election will be held during the first two weeks of February.

If an election is necessary, a Survey Money link will be emailed to each eligible voter and paper ballots for those employees without email will be sent to the Departmental Payroll Coordinator for distribution. Employees are required to respond to the emailed election survey by 5:00 p.m. on February 8 or deposit the original paper ballot (no copies or duplicates permitted) in any Employee Council comment box by 5:00 p.m. on February 8, 2019. Ballots from the comment boxes will be collected and counted by at least three representatives from various departments and offices on the morning of February 12 and added to the survey results.

Employee Council Rules of Procedure limit the number of members from a single department, so if multiple candidates from the same department run only the two (one if a department is already represented) with the highest number of votes can be seated.

If only four eligible individuals file for the Employee Council vacancies, then all four will be automatically elected and the election cancelled. The new members assume office in March and officers are elected at the first meeting.

The Purpose of the Employee Council is to discuss issues with and assist the Personnel Director and/or County Administrator with matters relating to personnel rules and employee relations.

*(posted 01/03/19)*