

Kent County Holidays - an important employee benefit.

The 2019 Kent County holidays are as follows:

Tuesday, January 1, 2019 – New Year’s Day
Monday, January 21, 2019 – Martin Luther King’s Birthday
Monday, February 18, 2019 – President’s Day
Friday, April 19, 2019 – Good Friday
Monday, May 27, 2019 – Memorial Day
Thursday, July 4, 2019 – Independence Day
Monday, September 2, 2019 – Labor Day
Monday, November 11, 2019 – Veterans Day
Thursday, November 28, 2019 – Thanksgiving Day
Friday, November 29, 2019 – Day after Thanksgiving
Wednesday, December 25, 2019 – Christmas Day
Thursday, December 26, 2019 – Day After Christmas*
Wednesday, January 1, 2020 – New Year’s Day

Kent County still observes President Day in February, while the State of Delaware switched it along with Columbus Day for floating holidays several years ago. The Day after Christmas Holiday replaced the former Columbus Day holiday for most Kent County employees, except AFSCME Local 13101 members whom still observe Columbus Day. They also observe New Year’s Day, Independence Day, Veterans Day, and Christmas Day on the actual day of the week it falls (i.e. Saturday or Sunday), rather than the previous Friday or following Monday.

When County offices are closed due to inclement weather or a special holiday declaration, those essential County employees required to work such as paramedics, dispatchers, and wastewater treatment plant staff receive one-half pay extra for the hours worked. Employees not scheduled to work or on a pre-scheduled vacation (personal leave, extended leave, FMLA, etc.) when offices are County closed do not receive a compensating day off and must still use the leave time as originally scheduled.

For more information about holidays and payroll related procedures, stop by or call the Personnel Office at (302) 744-2310

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