

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
AH GRADE 1 HOURLY	A	1	\$9.8683
	A+	2	\$9.9685
	B	3	\$10.0682
	B+	4	\$10.1682
	C	5	\$10.2682
	C+	6	\$10.3681
	D	7	\$10.4680
	D+	8	\$10.5681
	E	9	\$10.6803
	E+	10	\$10.7928
	F	11	\$10.9053
	F+	12	\$11.0174
	G	13	\$11.1176
	G+	14	\$11.2299
	H	15	\$11.3424
	H+	16	\$11.4550
	I	17	\$11.5672
	I+	18	\$11.6797
	J	19	\$11.7920
	J+	20	\$11.9045
	K	21	\$12.0419
	K+	22	\$12.1670
	L	23	\$12.2667
	L+	24	\$12.3917
	M	25	\$12.5166
	M+	26	\$12.6416
	N	27	\$12.7789

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
BH GRADE 2 HOURLY	A	1	\$10.8427
	A+	2	\$10.9550
	B	3	\$11.0551
	B+	4	\$11.1674
	C	5	\$11.2800
	C+	6	\$11.3925
	D	7	\$11.5049
	D+	8	\$11.6174
	E	9	\$11.7422
	E+	10	\$11.8545
	F	11	\$11.9545
	F+	12	\$12.0796
	G	13	\$12.2418
	G+	14	\$12.3667
	H	15	\$12.4665
	H+	16	\$12.5916
	I	17	\$12.6915
	I+	18	\$12.8164
	J	19	\$12.9663
	J+	20	\$13.0912
	K	21	\$13.2286
	K+	22	\$13.3661
	L	23	\$13.4659
	L+	24	\$13.6033
	M	25	\$13.7533
	M+	26	\$13.8906
	N	27	\$14.0156

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

BH GRADE 3 HOURLY	A	1	\$11.8171
	A+	2	\$11.9294
	B	3	\$12.0546
	B+	4	\$12.1794
	C	5	\$12.3168
	C+	6	\$12.4418
	D	7	\$12.5414
	D+	8	\$12.6666
	E	9	\$12.7789
	E+	10	\$12.9040
	F	11	\$13.0413
	F+	12	\$13.1662
	G	13	\$13.3162
	G+	14	\$13.4535
	H	15	\$13.6160
	H+	16	\$13.7533
	I	17	\$13.8406
	I+	18	\$13.9780
	J	19	\$14.1281
	J+	20	\$14.2655
	K	21	\$14.4030
	K+	22	\$14.5527
	L	23	\$14.6902
	L+	24	\$14.8401
	M	25	\$15.0150
	M+	26	\$15.1649
	N	27	\$15.2773

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
DH GRADE 4 HOURLY	A	1	\$12.8915
	A+	2	\$13.0162
	B	3	\$13.1662
	B+	4	\$13.3037
	C	5	\$13.3910
	C+	6	\$13.5283
	D	7	\$13.6786
	D+	8	\$13.8159
	E	9	\$13.9405
	E+	10	\$14.0781
	F	11	\$14.2530
	F+	12	\$14.3904
	G	13	\$14.5153
	G+	14	\$14.6653
	H	15	\$14.7901
	H+	16	\$14.9399
	I	17	\$15.1149
	I+	18	\$15.2650
	J	19	\$15.3897
	J+	20	\$15.5395
	K	21	\$15.7143
	K+	22	\$15.8768
	L	23	\$16.0142
	L+	24	\$16.1768
	M	25	\$16.3391
	M+	26	\$16.5016
	N	27	\$16.6639

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
EH GRADE 5 HOURLY	A	1	\$14.0532
	A+	2	\$14.1904
	B	3	\$14.3403
	B+	4	\$14.4777
	C	5	\$14.6152
	C+	6	\$14.7651
	D	7	\$14.9026
	D+	8	\$15.0524
	E	9	\$15.2024
	E+	10	\$15.3522
	F	11	\$15.5023
	F+	12	\$15.6520
	G	13	\$15.8144
	G+	14	\$15.9770
	H	15	\$16.1266
	H+	16	\$16.2891
	I	17	\$16.4641
	I+	18	\$16.6263
	J	19	\$16.7762
	J+	20	\$16.9387
	K	21	\$17.1136
	K+	22	\$17.2885
	L	23	\$17.4509
	L+	24	\$17.6256
	M	25	\$17.8131
	M+	26	\$17.9880
	N	27	\$18.1629

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
FH GRADE 6 HOURLY*	A	1	\$15.3022
	A+	2	\$15.4522
	B	3	\$15.6272
	B+	4	\$15.7894
	C	5	\$15.9269
	C+	6	\$16.0892
	D	7	\$16.2391
	D+	8	\$16.4015
	E	9	\$16.5763
	E+	10	\$16.7389
	F	11	\$16.9137
	F+	12	\$17.0886
	G	13	\$17.2384
	G+	14	\$17.4133
	H	15	\$17.5881
	H+	16	\$17.7630
	I	17	\$17.9505
	I+	18	\$18.1254
	J	19	\$18.2752
	J+	20	\$18.4626
	K	21	\$18.6626
	K+	22	\$18.8500
	L	23	\$19.0124
	L+	24	\$19.1996
	M	25	\$19.4120
	M+	26	\$19.6119
	N	27	\$19.8118

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
GH GRADE 7 HOURLY*	A	1	\$16.6764
	A+	2	\$16.8387
	B	3	\$17.0262
	B+	4	\$17.2010
	C	5	\$17.3384
	C+	6	\$17.5133
	D	7	\$17.7130
	D+	8	\$17.8881
	E	9	\$18.0504
	E+	10	\$18.2255
	F	11	\$18.4377
	F+	12	\$18.6250
	G	13	\$18.7747
	G+	14	\$18.9623
	H	15	\$19.1621
	H+	16	\$19.3495
	I	17	\$19.5619
	I+	18	\$19.7618
	J	19	\$19.9367
	J+	20	\$20.1366
	K	21	\$20.3364
	K+	22	\$20.5363
	L	23	\$20.7360
	L+	24	\$20.9485
	M	25	\$21.1609
	M+	26	\$21.3732
	N	27	\$21.5730

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
HH GRADE 8 HOURLY*	A	1	\$18.1754
	A+	2	\$18.3626
	B	3	\$18.5502
	B+	4	\$18.7375
	C	5	\$18.9249
	C+	6	\$19.1123
	D	7	\$19.2995
	D+	8	\$19.4869
	E	9	\$19.6745
	E+	10	\$19.8742
	F	11	\$20.0742
	F+	12	\$20.2739
	G	13	\$20.4866
	G+	14	\$20.6861
	H	15	\$20.8987
	H+	16	\$21.1109
	I	17	\$21.3233
	I+	18	\$21.5356
	J	19	\$21.7355
	J+	20	\$21.9477
	K	21	\$22.1726
	K+	22	\$22.3977
	L	23	\$22.6347
	L+	24	\$22.8596
	M	25	\$23.0470
	M+	26	\$23.2720
	N	27	\$23.5217

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
IH GRADE 9 HOURLY*	A	1	\$19.8367
	A+	2	\$20.0366
	B	3	\$20.2364
	B+	4	\$20.4364
	C	5	\$20.6237
	C+	6	\$20.8362
	D	7	\$21.0360
	D+	8	\$21.2484
	E	9	\$21.4606
	E+	10	\$21.6731
	F	11	\$21.8853
	F+	12	\$22.1102
	G	13	\$22.3225
	G+	14	\$22.5474
	H	15	\$22.7849
	H+	16	\$23.0097
	I	17	\$23.2343
	I+	18	\$23.4716
	J	19	\$23.6966
	J+	20	\$23.9339
	K	21	\$24.1713
	K+	22	\$24.4087
	L	23	\$24.6587
	L+	24	\$24.9083
	M	25	\$25.1332
	M+	26	\$25.3829
	N	27	\$25.6579

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
JH GRADE 10 HOURLY*	A	1	\$21.5980
	A+	2	\$21.8104
	B	3	\$22.0353
	B+	4	\$22.2602
	C	5	\$22.4724
	C+	6	\$22.6973
	D	7	\$22.9222
	D+	8	\$23.1472
	E	9	\$23.3842
	E+	10	\$23.6216
	F	11	\$23.8468
	F+	12	\$24.0840
	G	13	\$24.3337
	G+	14	\$24.5709
	H	15	\$24.8208
	H+	16	\$25.0710
	I	17	\$25.3207
	I+	18	\$25.5705
	J	19	\$25.8204
	J+	20	\$26.0826
	K	21	\$26.3324
	K+	22	\$26.5949
	L	23	\$26.8695
	L+	24	\$27.1444
	M	25	\$27.4192
	M+	26	\$27.6941
	N	27	\$27.9438

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
JS GRADE 10 SALARY	A	1	\$21.6105
	A+	2	\$21.8266
	B	3	\$22.0427
	B+	4	\$22.2632
	C	5	\$22.4842
	C+	6	\$22.7087
	D	7	\$22.9335
	D+	8	\$23.1629
	E	9	\$23.3919
	E+	10	\$23.6259
	F	11	\$23.8597
	F+	12	\$24.0985
	G	13	\$24.3374
	G+	14	\$24.5807
	H	15	\$24.8248
	H+	16	\$25.0729
	I	17	\$25.3203
	I+	18	\$25.5734
	J	19	\$25.8540
	J+	20	\$26.1127
	K	21	\$26.3433
	K+	22	\$26.6069
	L	23	\$26.8704
	L+	24	\$27.1390
	M	25	\$27.4077
	M+	26	\$27.6819
	N	27	\$27.9561

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
KH GRADE 11 HOURLY*	A	1	\$23.0975
	A+	2	\$23.3299
	B	3	\$23.5504
	B+	4	\$23.7833
	C	5	\$24.0157
	C+	6	\$24.2606
	D	7	\$24.5179
	D+	8	\$24.7627
	E	9	\$25.0078
	E+	10	\$25.2528
	F	11	\$25.4976
	F+	12	\$25.7548
	G	13	\$25.9999
	G+	14	\$26.2570
	H	15	\$26.5141
	H+	16	\$26.7837
	I	17	\$27.0531
	I+	18	\$27.3225
	J	19	\$27.6041
	J+	20	\$27.8858
	K	21	\$28.1430
	K+	22	\$28.4245
	L	23	\$28.7184
	L+	24	\$29.0002
	M	25	\$29.2818
	M+	26	\$29.5757
	N	27	\$29.8820

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
KS GRADE 11 SALARY*	A	1	\$23.5560
	A+	2	\$23.7915
	B	3	\$24.0266
	B+	4	\$24.2669
	C	5	\$24.5076
	C+	6	\$24.7531
	D	7	\$24.9975
	D+	8	\$25.2476
	E	9	\$25.4970
	E+	10	\$25.7521
	F	11	\$26.0077
	F+	12	\$26.2679
	G	13	\$26.5280
	G+	14	\$26.7934
	H	15	\$27.0585
	H+	16	\$27.3289
	I	17	\$27.5992
	I+	18	\$27.8751
	J	19	\$28.1517
	J+	20	\$28.4330
	K	21	\$28.7141
	K+	22	\$29.0013
	L	23	\$29.2885
	L+	24	\$29.5812
	M	25	\$29.8748
	M+	26	\$30.1734
	N	27	\$30.4717

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
LH GRADE 12 HOURLY*	A	1	\$25.6829
	A+	2	\$25.9451
	B	3	\$26.1951
	B+	4	\$26.4574
	C	5	\$26.7071
	C+	6	\$26.9694
	D	7	\$27.2442
	D+	8	\$27.5190
	E	9	\$27.7813
	E+	10	\$28.0562
	F	11	\$28.3559
	F+	12	\$28.6433
	G	13	\$28.9056
	G+	14	\$29.1930
	H	15	\$29.5054
	H+	16	\$29.8050
	I	17	\$30.0676
	I+	18	\$30.3673
	J	19	\$30.6670
	J+	20	\$30.9792
	K	21	\$31.2915
	K+	22	\$31.6040
	L	23	\$31.9036
	L+	24	\$32.2283
	M	25	\$32.5407
	M+	26	\$32.8655
	N	27	\$33.2152

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
LS GRADE 12 SALARY	A	1	\$25.6754
	A+	2	\$25.9322
	B	3	\$26.1896
	B+	4	\$26.4517
	C	5	\$26.7131
	C+	6	\$26.9803
	D	7	\$27.2473
	D+	8	\$27.5195
	E	9	\$27.7920
	E+	10	\$28.0700
	F	11	\$28.3478
	F+	12	\$28.6311
	G	13	\$28.9153
	G+	14	\$29.2045
	H	15	\$29.4932
	H+	16	\$29.7881
	I	17	\$30.0834
	I+	18	\$30.3841
	J	19	\$30.6851
	J+	20	\$30.9918
	K	21	\$31.2985
	K+	22	\$31.6117
	L	23	\$31.9244
	L+	24	\$32.2437
	M	25	\$32.5632
	M+	26	\$32.8890
	N	27	\$33.2145
			\$33.5465

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a s*

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*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
MH GRADE 13 HOURLY	A	1	\$27.9870
	A+	2	\$28.2669
	B	3	\$28.5468
	B+	4	\$28.8322
	C	5	\$29.1178
	C+	6	\$29.4090
	D	7	\$29.6997
	D+	8	\$29.9968
	E	9	\$30.2938
	E+	10	\$30.5968
	F	11	\$30.8999
	F+	12	\$31.2088
	G	13	\$31.5174
	G+	14	\$31.8326
	H	15	\$32.1482
	H+	16	\$32.4698
	I	17	\$32.7910
	I+	18	\$33.1189
	J	19	\$33.4473
	J+	20	\$33.7816
	K	21	\$34.1155
	K+	22	\$34.4565
	L	23	\$34.7981
	L+	24	\$35.1463
	M	25	\$35.4941
	M+	26	\$35.8491
	N	27	\$36.2037

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

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Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
MS GRADE 13 SALARY*	A	1	\$27.9870
	A+	2	\$28.2669
	B	3	\$28.5468
	B+	4	\$28.8322
	C	5	\$29.1178
	C+	6	\$29.4090
	D	7	\$29.6997
	D+	8	\$29.9968
	E	9	\$30.2938
	E+	10	\$30.5968
	F	11	\$30.8999
	F+	12	\$31.2088
	G	13	\$31.5174
	G+	14	\$31.8326
	H	15	\$32.1482
	H+	16	\$32.4698
	I	17	\$32.7910
	I+	18	\$33.1189
	J	19	\$33.4473
	J+	20	\$33.7816
	K	21	\$34.1155
	K+	22	\$34.4565
	L	23	\$34.7981
	L+	24	\$35.1463
	M	25	\$35.4941
	M+	26	\$35.8491
	N	27	\$36.2037

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
NS GRADE 14 SALARY*	A	1	\$30.5052
	A+	2	\$30.8101
	B	3	\$31.1160
	B+	4	\$31.4271
	C	5	\$31.7383
	C+	6	\$32.0559
	D	7	\$32.3732
	D+	8	\$32.6971
	E	9	\$33.0202
	E+	10	\$33.3503
	F	11	\$33.6803
	F+	12	\$34.0171
	G	13	\$34.3543
	G+	14	\$34.6980
	H	15	\$35.0412
	H+	16	\$35.3916
	I	17	\$35.7424
	I+	18	\$36.0998
	J	19	\$36.4568
	J+	20	\$36.8215
	K	21	\$37.1864
	K+	22	\$37.5582
	L	23	\$37.9301
	L+	24	\$38.3093
	M	25	\$38.6884
	M+	26	\$39.0754
	N	27	\$39.4627

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown  
due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
OS GRADE 15 SALARY	A	1	\$33.2510
	A+	2	\$33.5834
	B	3	\$33.9163
	B+	4	\$34.2556
	C	5	\$34.5943
	C+	6	\$34.9403
	D	7	\$35.2861
	D+	8	\$35.6390
	E	9	\$35.9922
	E+	10	\$36.3522
	F	11	\$36.7121
	F+	12	\$37.0791
	G	13	\$37.4463
	G+	14	\$37.8208
	H	15	\$38.1952
	H+	16	\$38.5773
	I	17	\$38.9588
	I+	18	\$39.3483
	J	19	\$39.7376
	J+	20	\$40.1351
	K	21	\$40.5323
	K+	22	\$40.9378
	L	23	\$41.3435
	L+	24	\$41.7569
	M	25	\$42.1703
	M+	26	\$42.5919
	N	27	\$43.0136

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
PS GRADE 16 SALARY	A	1	\$36.2435
	A+	2	\$36.6047
	B	3	\$36.9689
	B+	4	\$37.3381
	C	5	\$37.7079
	C+	6	\$38.0851
	D	7	\$38.4620
	D+	8	\$38.8467
	E	9	\$39.2312
	E+	10	\$39.6236
	F	11	\$40.0163
	F+	12	\$40.4164
	G	13	\$40.8166
	G+	14	\$41.2248
	H	15	\$41.6330
	H+	16	\$42.0495
	I	17	\$42.4658
	I+	18	\$42.8903
	J	19	\$43.3150
	J+	20	\$43.7482
	K	21	\$44.1812
	K+	22	\$44.6228
	L	23	\$45.0648
	L+	24	\$45.5156
	M	25	\$45.9659
	M+	26	\$46.4256
	N	27	\$46.9103

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
QS GRADE 17 SALARY	A	1	\$39.5052
	A+	2	\$39.9003
	B	3	\$40.2956
	B+	4	\$40.6983
	C	5	\$41.1017
	C+	6	\$41.5131
	D	7	\$41.9238
	D+	8	\$42.3430
	E	9	\$42.7626
	E+	10	\$43.1903
	F	11	\$43.6175
	F+	12	\$44.0538
	G	13	\$44.4897
	G+	14	\$44.9348
	H	15	\$45.3796
	H+	16	\$45.8336
	I	17	\$46.2870
	I+	18	\$46.7498
	J	19	\$47.2128
	J+	20	\$47.6849
	K	21	\$48.1571
	K+	22	\$48.6384
	L	23	\$49.1204
	L+	24	\$49.6116
	M	25	\$50.1032
	M+	26	\$50.6040
	N	27	\$51.1051

*Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
RS GRADE 18 SALARY*	A	1	\$43.0610
	A+	2	\$43.4917
	B	3	\$43.9222
	B+	4	\$44.3614
	C	5	\$44.8007
	C+	6	\$45.2487
	D	7	\$45.6969
	D+	8	\$46.1537
	E	9	\$46.6108
	E+	10	\$47.0769
	F	11	\$47.5427
	F+	12	\$48.0181
	G	13	\$48.4941
	G+	14	\$48.9788
	H	15	\$49.4636
	H+	16	\$49.9580
	I	17	\$50.4529
	I+	18	\$50.9575
	J	19	\$51.4624
	J+	20	\$51.9771
	K	21	\$52.4910
	K+	22	\$53.0160
	L	23	\$53.5410
	L+	24	\$54.0765
	M	25	\$54.6122
	M+	26	\$55.1583
	N	27	\$55.7040

*Generally, promotion or salary corresponds with a step rate*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
SS GRADE 19 SALARY*	A	1	\$46.9370
	A+	2	\$47.4060
	B	3	\$47.8754
	B+	4	\$48.3544
	C	5	\$48.8329
	C+	6	\$49.3211
	D	7	\$49.8093
	D+	8	\$50.3073
	E	9	\$50.8061
	E+	10	\$51.3139
	F	11	\$51.8223
	F+	12	\$52.3403
	G	13	\$52.8582
	G+	14	\$53.3867
	H	15	\$53.9158
	H+	16	\$54.4548
	I	17	\$54.9937
	I+	18	\$55.5437
	J	19	\$56.0938
	J+	20	\$56.6546
	K	21	\$57.2157
	K+	22	\$57.7879
	L	23	\$58.3597
	L+	24	\$58.9436
	M	25	\$59.5270
	M+	26	\$60.1222
	N	27	\$60.7174

*Generally, promotion or salary corresponds with a step rate*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
TS GRADE 20 SALARY	A	1	\$51.1605
	A+	2	\$51.6721
	B	3	\$52.1844
	B+	4	\$52.7063
	C	5	\$53.2283
	C+	6	\$53.7602
	D	7	\$54.2925
	D+	8	\$54.8352
	E	9	\$55.3781
	E+	10	\$55.9319
	F	11	\$56.4858
	F+	12	\$57.0504
	G	13	\$57.6158
	G+	14	\$58.1921
	H	15	\$58.7679
	H+	16	\$59.3558
	I	17	\$59.9437
	I+	18	\$60.5430
	J	19	\$61.1424
	J+	20	\$61.7538
	K	21	\$62.3652
	K+	22	\$62.9888
	L	23	\$63.6119
	L+	24	\$64.2480
	M	25	\$64.8843
	M+	26	\$65.5330
	N	27	\$66.1826

*Generally, promotion or salary corresponds with a step rate*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases



**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
US GRADE 21 SALARY	A	1	\$55.7650
	A+	2	\$56.3226
	B	3	\$56.8802
	B+	4	\$57.4492
	C	5	\$58.0177
	C+	6	\$58.5981
	D	7	\$59.1780
	D+	8	\$59.7696
	E	9	\$60.3615
	E+	10	\$60.9652
	F	11	\$61.5686
	F+	12	\$62.1844
	G	13	\$62.8001
	G+	14	\$63.4280
	H	15	\$64.0561
	H+	16	\$64.6968
	I	17	\$65.3373
	I+	18	\$65.9908
	J	19	\$66.6440
	J+	20	\$67.3105
	K	21	\$67.9767
	K+	22	\$68.6566
	L	23	\$69.3362
	L+	24	\$70.0296
	M	25	\$70.7226
	M+	26	\$71.4300
	N	27	\$72.1372

*Generally, promotion or salary corresponds with a step rate*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

Standard 4-decimal point hourly rates-

*Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded*

CODE-GRADE AND TYPE	STEPS		FY2019 RATE
	Alpha	Numerical	
VS GRADE 22 SALARY	A	1	\$60.7840
	A+	2	\$61.3919
	B	3	\$62.0057
	B+	4	\$62.6258
	C	5	\$63.2522
	C+	6	\$63.8846
	D	7	\$64.5235
	D+	8	\$65.1685
	E	9	\$65.8204
	E+	10	\$66.4786
	F	11	\$67.1431
	F+	12	\$67.8148
	G	13	\$68.4930
	G+	14	\$69.1780
	H	15	\$69.8697
	H+	16	\$70.5683
	I	17	\$71.2739
	I+	18	\$71.9867
	J	19	\$72.7066
	J+	20	\$73.4337
	K	21	\$74.1680
	K+	22	\$74.9096
	L	23	\$75.6588
	L+	24	\$76.4154
	M	25	\$77.1795
	M+	26	\$77.9515
	N	27	\$78.7309

*Generally, promotion or salary corresponds with a step rate*

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

**KENT COUNTY LEVY COURT**

EFFECTIVE DATE 07/01/18

*Pay ranges do not apply to elected officials, but COLA usually does*

<b>CODE-GRADE AND TYPE</b>	<b>Alpha</b>	<b>Numerical</b>	<b>FY2019 SALARY</b>
XEL Elected Official -SALARY			\$32,766.00