

KENT COUNTY POSITION DESCRIPTION

*Kent County Levy Court
555 Bay Road, Dover, DE 19901*

Department of Community Services
Division of Parks & Recreation
Classified, GRADE 7
40 Hour Week

PARKS WORKER III

GENERAL STATEMENT OF DUTIES: Performs a variety of more complex maintenance work at County owned or controlled parks and associated improvements; has greater operational responsibility for County equipment and properties as a work team leader; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: Positions in this class are responsible for maintenance, equipment operations, construction-related, and landscaping in nature on a more experienced level. The work is usually routine but frequently requires skills in a trade such as electrical, carpentry, welding, tree pruning, and plumbing and would require minimal supervision.

ADA REQUIREMENTS: This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires climbing, stooping, kneeling, crouching, crawling, reaching, walking, pushing, pulling, lifting, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; mental acuity is required to make rational decisions through sound logic and deduction; visual acuity is required for depth perception, color perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, hazards, and atmospheric conditions. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

EXAMPLE OF WORK: (Illustrative only)

Troubleshoot and perform a variety of repairs to parks, mechanical and electrical equipment;
Operate specialized equipment as directed;
Perform carpentry and plumbing tasks as required;
Install and maintain equipment and lights;
Maintain grounds and landscaping of the County parks;
Paint the interior and exterior of buildings and equipment;
Train and supervise work of new Parks Workers;
Assist in managing field operations and crews at the direction of the Parks Supervisor;

Open and close County buildings or park property as directed;
Repair and clean sidewalks and other outdoor surfaces;
Pick up and/or deliver goods and equipment as required, using a County vehicle;
Transport or relocate equipment and materials as required;
Remove ice and snow from sidewalks and other areas;
Inspect work site for unsafe conditions and report same immediately to supervisor;
Perform custodial or security work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Thorough knowledge of and skill in the methods and practices of carpentry; plumbing, lawn, grounds, and equipment care; electrical work; painting; and other trade areas; ability to work with minimal supervision; ability to perform work in a neat and orderly fashion; ability to do manual labor; ability to establish and maintain working relationship with coworkers, supervisors, and the public; working knowledge of personal computers and pertinent applications; regular and timely attendance; and performance of duties in a safe manner.

ACCEPTABLE EXPERIENCE AND EDUCATION: Completion of standard high school course work or G.E.D., with three to five years of experience in the maintenance or construction field or landscaping; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

ADDITIONAL REQUIREMENTS: Possession and retention of a valid motor vehicle operator's license issued by the State of Delaware. Good driving record required to retain position. All motor vehicle violations shall be reported to supervisor immediately. Must pass testing for substance abuse and criminal background investigation. May be required to pass testing of physical strength and agility to qualify for and retain position. Must maintain a positive work environment by acting and communicating in a manner that promotes harmonious relations with customers, co-workers, and supervisors. Direct deposit of pay required.

Employee Acknowledgement

Eff. 10/01/07

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