**Highmark Delaware: Simply Blue EPO** / **Modified HRA** *(County funded)*

**Coverage Period:** 07/01/2015 - 06/30/2016  
**Coverage for:** Individual/Family  
**Plan Type:** EPO

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This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.highmarkbcbsde.com or by calling 1-800-633-2563.

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<table>
<thead>
<tr>
<th>Important Questions</th>
<th>Answers</th>
<th>Why this Matters</th>
</tr>
</thead>
</table>
| **What is the overall deductible?**                     | $5,000 individual/$10,000 family.  
Kent County pays the full cost of deductibles through a County funded HRA.  
Network deductible does not apply to preventive care services, routine eye exam, prescription drug benefits, or any service with a copayment.  
Copayments don't count toward the network deductible. | You must pay all the costs up to the **deductible** amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the **deductible** starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the **deductible**.

A County funded HRA pays this deductible expense. Inform your health care provider that Highmark will pay the $5,000 and the County will reimburse Highmark. |
| **Are there other deductibles for specific services?**  | No.                                                                                               | You don't have to meet **deductibles** for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| **Is there an out-of-pocket limit on my expenses?**     | Yes, $6,350 individual/$12,700 family network                                                   | The **out-of-pocket limit** is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| **What is not included in the out-of-pocket limit?**    | Premiums, balance-billed charges, and health care this plan doesn't cover                       | Even though you pay these expenses, they don't count toward the **out-of-pocket limit**. |
| **Is there an overall annual limit on what the plan pays?** | No.                                                                                               | The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits. |
| **Does this plan use a network of providers?**          | Yes. For a list of network providers, see www.highmarkbcbsde.com or call 1-800-633-2563.        | If you use a network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your network doctor or hospital may use an out-of-network provider for some services. Plans use the term network, preferred, or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers. |
| **Do I need a referral to see a specialist?**           | No.                                                                                               | You can see the specialist you choose without permission from this plan. |

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**Questions:** Call 1-800-633-2563 or visit us at [www.highmarkbcbsde.com](http://www.highmarkbcbsde.com).

If you aren’t clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform) and [www.cciio.cms.gov](http://www.cciio.cms.gov) or call 1-800-633-2563 to request a copy.
### Common Medical Event

<table>
<thead>
<tr>
<th>Services You May Need</th>
<th>Your Cost if You Use a Network Provider</th>
<th>Your Cost if You Use an Out-of-Network Provider</th>
<th>Limitations &amp; Exceptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>If you visit a health care provider's office or clinic</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Primary care visit to treat an injury or illness</td>
<td>$10 copay/visit</td>
<td>Not covered</td>
<td>Preauthorization is required for some services.</td>
</tr>
<tr>
<td>Specialist visit</td>
<td>$20 copay/visit</td>
<td>Not covered</td>
<td>Preauthorization is required for some services.</td>
</tr>
<tr>
<td>Other practitioner office visit</td>
<td>No charge for chiropractor</td>
<td>Not covered for chiropractor</td>
<td>Network limit: 30 visits per benefit period. Preauthorization is required for certain services.</td>
</tr>
<tr>
<td>Preventive care Screening Immunization</td>
<td>No charge for preventive care services</td>
<td>No coverage for preventive care services</td>
<td>Please refer to your preventive schedule for additional information.</td>
</tr>
<tr>
<td><strong>If you have a test</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diagnostic test (x-ray, blood work)</td>
<td>No charge</td>
<td>Not covered</td>
<td>-----------------none-----------------</td>
</tr>
<tr>
<td>Imaging (CT/PET scans, MRIs)</td>
<td>No charge</td>
<td>Not covered</td>
<td>Preauthorization is required for advanced radiology.</td>
</tr>
</tbody>
</table>

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<tr>
<td><strong>If you need drugs to treat your illness or condition</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Generic drugs</td>
<td>$10/$20 copay (retail) $20 copay (mail order)</td>
<td>Not covered</td>
<td>Up to 34-day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order.</td>
</tr>
<tr>
<td>Formulary Brand drugs</td>
<td>$25/$50 copay (retail) $50 copay (mail order)</td>
<td>Not covered</td>
<td>Certain participating retail pharmacy providers may have agreed to make Maintenance Prescription Drugs available at the same cost-sharing and quantity limits as the mail service coverage.</td>
</tr>
<tr>
<td>Non-Formulary Brand drugs</td>
<td>$50/$100 copay retail $100 copay (mail)</td>
<td>Not covered</td>
<td></td>
</tr>
<tr>
<td>Specialty drugs</td>
<td>Depending on the place of service, covered the same as PCP or specialist office visit, outpatient hospital or suite infusion center.</td>
<td>Not covered</td>
<td>Certain drugs may require prior authorization. Coverage depends on the specific drug, how and where it is provided, and how it is billed.</td>
</tr>
</tbody>
</table>

| Facility fee (e.g., ambulatory surgery center) | No charge | Not covered | Preauthorization is required for some services. |
| Physician/surgeon fees | No charge | Not covered | Preauthorization is required for some services. |

| **If you need immediate medical attention** | | | |
| Emergency room services | $150 copay/visit | $150 copay/visit | Copay waived if admitted as an inpatient. |
| Emergency medical transportation | No charge | No charge | |
| Urgent care | **$20 copay/visit** | Not covered | |

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</tr>
</thead>
<tbody>
<tr>
<td>If you have a hospital stay</td>
<td>Facility fee (e.g., hospital room)</td>
<td>No charge</td>
<td>Not covered</td>
<td>Preauthorization is required.</td>
</tr>
<tr>
<td></td>
<td>Physician/surgeon fee</td>
<td>No charge</td>
<td>Not covered</td>
<td>Preauthorization is required.</td>
</tr>
<tr>
<td>If you have mental health, behavioral health, or substance abuse needs</td>
<td>Mental/Behavioral health outpatient services</td>
<td>$10 copay/visit</td>
<td>Not covered</td>
<td>Preauthorization is required for partial hospital and intensive outpatient care.</td>
</tr>
<tr>
<td></td>
<td>Mental/Behavioral health inpatient services</td>
<td>No charge</td>
<td>Not covered</td>
<td>Preauthorization is required.</td>
</tr>
<tr>
<td></td>
<td>Substance use disorder outpatient services</td>
<td>$10 copay/visit</td>
<td>Not covered</td>
<td>Preauthorization is required for partial hospital and intensive outpatient care.</td>
</tr>
<tr>
<td></td>
<td>Substance use disorder inpatient services</td>
<td>No charge</td>
<td>Not covered</td>
<td>Preauthorization is required.</td>
</tr>
<tr>
<td>If you are pregnant</td>
<td>Prenatal and postnatal care</td>
<td>No charge</td>
<td>Not covered</td>
<td>Network: The first visit to determine pregnancy is covered at no charge. Please refer to the Women’s Health Preventive Schedule for additional information.</td>
</tr>
<tr>
<td>Delivery and all inpatient services</td>
<td>No charge</td>
<td>Not covered</td>
<td>none</td>
<td></td>
</tr>
<tr>
<td>If you need help recovering or have other special health needs</td>
<td>Home health care</td>
<td>No charge</td>
<td>Not covered</td>
<td>Network: 100 visits per benefit period. Preauthorization is required.</td>
</tr>
<tr>
<td>Rehabilitation services</td>
<td>$20 copay/visit</td>
<td>Not covered</td>
<td>Network: 30 combined physical medicine and occupational therapy visits and 30 speech therapy visits per benefit period. PT requires preauthorization for visits 9-30 per benefit period.</td>
<td></td>
</tr>
<tr>
<td>Habilitation services</td>
<td>Not covered</td>
<td>Not covered</td>
<td>No coverage for habilitation services.</td>
<td></td>
</tr>
<tr>
<td>Skilled nursing care</td>
<td>No charge</td>
<td>Not covered</td>
<td>Network: 120 days per benefit period. Preauthorization is required.</td>
<td></td>
</tr>
<tr>
<td>Durable medical equipment</td>
<td>No charge</td>
<td>Not covered</td>
<td>Preauthorization is required for some equipment.</td>
<td></td>
</tr>
</tbody>
</table>

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Common Medical Event | Services You May Need | Your Cost if You Use a Network Provider | Your Cost if You Use an Out-of-Network Provider | Limitations & Exceptions
--- | --- | --- | --- | ---
Hospice service | No charge | Not covered | Preauthorization is required for inpatient care.

If your child needs dental or eye care:
- Eye exam | No charge | Not covered | One routine eye exam every 12 months.
- Glasses | Not covered | Not covered | No coverage for glasses.
- Dental check-up | Not covered | Not covered | No coverage for dental check-up.

Excluded Services & Other Covered Services:

**Services Your Plan Does NOT Cover (This isn’t a complete list. Check your policy or plan document for other excluded services.)**

- Acupuncture
- Assisted Reproductive Technology
- Care by Family Members
- Care in Residential Facilities
- Cosmetic surgery
- Custodial Care/Rest Homes
- Dental care (Adult)
- Experimental/Investigational Care
- Glasses
- Habilitation Services
- Long-term care
- Routine foot care
- Weight loss programs
- Worker's Compensation Claims

**Other Covered Services (This isn’t a complete list. Check your policy or plan document for other covered services and your costs for these services.)**

- Bariatric surgery
- Chiropractic care
- Hearing aids (Child)
- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)

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Your Rights to Continue Coverage:
If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the insurer at 1-800-633-2563. You may also contact your state insurance department at The Delaware Department of Insurance /Consumer Assistance Program at 302.674.7300 (local) or 800.282.8611 (toll free).

Your Grievance and Appeals Rights:
If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact:
- The Department of Labor’s Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- The Delaware Department of Insurance /Consumer Assistance Program: 841 Silver Lake Blvd, Dover, DE 19904, or 302.674.7300 (local), 800.282.8611 (toll free), or consumer@state.de.us.
- Additionally, the Delaware Department of Insurance/Consumer Assistance Program can help you file your appeal.

Does this Coverage Provide Minimum Essential Coverage?
The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?
The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value)." This health coverage does meet the minimum value standard for the benefits it provides.

To obtain language assistance, call 1-800-633-2563.
- Spanish (Español): Para obtener asistencia en Español, llame al 1-800-633-2563.
- Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-800-633-2563.
- Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-633-2563.

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Highmark Delaware: Simply Blue EPO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

Having a baby (normal delivery)

- Amount owed to providers: $7,540
- Plan pays: $2,510
- Patient pays: $5,030

Sample care costs:

<table>
<thead>
<tr>
<th>Service</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospital charges (mother)</td>
<td>$2,700</td>
</tr>
<tr>
<td>Routine obstetric care</td>
<td>$2,100</td>
</tr>
<tr>
<td>Hospital charges (baby)</td>
<td>$900</td>
</tr>
<tr>
<td>Anesthesia</td>
<td>$900</td>
</tr>
<tr>
<td>Laboratory tests</td>
<td>$500</td>
</tr>
<tr>
<td>Prescriptions</td>
<td>$200</td>
</tr>
<tr>
<td>Radiology</td>
<td>$200</td>
</tr>
<tr>
<td>Vaccines, other preventive</td>
<td>$40</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$7,540</strong></td>
</tr>
</tbody>
</table>

Patient pays:

<table>
<thead>
<tr>
<th>Type</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deductibles</td>
<td>$5,000</td>
</tr>
<tr>
<td>Copays</td>
<td>$30</td>
</tr>
<tr>
<td>Coinsurance</td>
<td>$0</td>
</tr>
<tr>
<td>Limits or exclusions</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$5,030</strong></td>
</tr>
</tbody>
</table>

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: $5,400
- Plan pays: $3,200
- Patient pays: $2,200

Sample care costs:

<table>
<thead>
<tr>
<th>Service</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prescriptions</td>
<td>$2,900</td>
</tr>
<tr>
<td>Medical Equipment and Supplies</td>
<td>$1,300</td>
</tr>
<tr>
<td>Office Visits and Procedures</td>
<td>$700</td>
</tr>
<tr>
<td>Education</td>
<td>$300</td>
</tr>
<tr>
<td>Laboratory tests</td>
<td>$100</td>
</tr>
<tr>
<td>Vaccines, other preventive</td>
<td>$100</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$5,400</strong></td>
</tr>
</tbody>
</table>

Patient pays:

<table>
<thead>
<tr>
<th>Type</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deductibles</td>
<td>$1,700</td>
</tr>
<tr>
<td>Copays</td>
<td>$500</td>
</tr>
<tr>
<td>Coinsurance</td>
<td>$0</td>
</tr>
<tr>
<td>Limits or exclusions</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2,200</strong></td>
</tr>
</tbody>
</table>

You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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A Kent County funded HRA would pay the $5,000 and $1,700 deductibles listed in the scenarios above. Highmark pays the deductible amount and the County reimburses the company. Do not pay the deductible yourself.
Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?
- Costs don’t include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren’t specific to a particular geographic area or health plan.
- The patient’s condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from **network providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?
- For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn’t covered or payment is limited.

Does the Coverage Example predict my own care needs?
- **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor’s advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?
- **No.** Coverage Examples are **not** cost estimators. You can’t use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?
- **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you’ll find the same Coverage Examples. When you compare plans, check the “Patient Pays” box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?
- **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you’ll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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**Coverage Examples**

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