

KENT COUNTY POSITION DESCRIPTION

Department of Public Works
Division of Wastewater Facilities
Classified, GRADE 8
40 Hour Week

HEAVY EQUIPMENT OPERATOR

GENERAL STATEMENT OF DUTIES: Performs skilled level tasks in the operation of one or more types of heavy motorized equipment and maintenance; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: An employee in this class generally performs skilled level work in the operation of heavy equipment including tractor trailers hauling liquid sludge or other products from the wastewater treatment plant to a work site. Employee must use reasonable care, judgment, and the application of personal knowledge in the performance of maintenance and vehicle operation duties. Supervision is received from a Foreman or other designated supervisor in the form of written procedures or oral instructions.

ADA REQUIREMENTS: This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, stooping, crawling, lifting, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, operation of machines, and operation of motor vehicles or equipment; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, hazards, atmospheric conditions, and oils.

EXAMPLE OF WORK: (Illustrative Only)

Operate a tractor trailer for transporting sludge and sludge/sewage products;
Operate a front-end loader for loading earth and materials on trucks, for moving earth and doing rough grading work;
Operate a tandem axle dump truck and other large vehicles;
Operate sewer maintenance and cleaning equipment;
Inspect, clean, lubricate, and change oil on all equipment;
Make minor/major repairs on all types of equipment;
Assist in all types of maintenance work;
Keep daily records of materials applied/used at the work site;
Perform general custodial work to keep plant, equipment and facilities clean.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Thorough knowledge and skill in the operation of heavy motorized equipment under all types of weather conditions; good knowledge of traffic rules and regulations; good knowledge of the hazards and safety precautions of working with heavy equipment; ability to follow oral and written directions; ability to make minor and major repairs and adjustments to the heavy equipment; ability to perform manual work; regular and timely attendance; performance of duties in a safe manner.

ACCEPTABLE EXPERIENCE AND TRAINING: Completion of standard high school coursework or G.E.D. with at least three to five years experience in the operation and maintenance of heavy motorized equipment, or any combination of experience and training which provides the required knowledge, skills, and abilities.

ADDITIONAL REQUIREMENTS: Must pass written examination administered by the Kent County Personnel office. Possession and retention of a valid commercial motor vehicle operator's license (CDL) issued by the State of Delaware which will permit the operation of all County commercial type vehicular equipment. All motor vehicle violations must be reported to supervisor immediately and a good driving record is required to retain position. Must pass testing for substance abuse and criminal background investigation. May be required to pass testing of physical strength and agility to qualify for and retain position. Direct deposit of pay required. May be required to work weekends, holidays, and late shifts.

Employee Acknowledgment

REV. 12/10/91

REV. 7/1/94

REV. 1/11/99

Rev. 07/01/00